



THRIVE

USING A BIBLICAL MODEL TO SET DIRECTION
AND BRING CLARITY TO YOUR MINISTRY

Conference Schedule

8:00	Conference Check-In, On-Site Registration and Continental Breakfast
8:30	Session 1 – Stewardship – Our Motive For Leading
9:15	Break
9:30	Session 2 – Shepherd Model – Our Method of Leading
10:30	Break
10:45	Session 3 – How to Thrive When Leading
11:30	Lunch
12:30	Session 4 – How to Thrive When Developing
1:30	Break
1:45	Session 5 – How to Thrive When Caring
2:30	Closing / Q&A

Session 1 Stewardship – Our Motive For Leading

Session 2 Shepherd Model – Our Method of Leading

Lead - _____

Develop - _____

Care - _____

Jesus' Example - John 4:1-42

Strength - _____ Stretch - _____ Struggle - _____

Session 3 Thriving When Leading

Lead Operational Aspects

Operational Aspect One Word Definition

_____	_____
_____	_____
_____	_____
_____	_____

Jesus Leading – Mark 6:30-44; Matthew 14:13-21

Session 4 Thriving When Developing

Develop Operational Aspects

Operational Aspect One Word Definition

_____	_____
_____	_____
_____	_____

Jesus Developing – Luke 10:1-20

Session 5 Thriving When Caring

Care Operational Aspects

Operational Aspect	One Word Definition
_____	_____
_____	_____
_____	_____
_____	_____

Jesus Caring – John 21:4-17

Leadership Arenas

When thinking about developing others, it helps to identify those you influence. You operate in several different arenas and each one will consist of individual people or groups with whom you have either direct or indirect influence/responsibility. Use this list to think through what development initiatives you can undertake with each one.

“I have manifested Your name to the men whom You have given Me out of the world. They were Yours, You gave them to Me, and they have kept Your word.”

John 17:6

Who looks to you for leadership?

	DIRECT	INDIRECT
WORK	Direct Reports <ul style="list-style-type: none"> • Mario • Leela • Vicki • Tony 	Business Improvement Team Jennifer – Admin Assistant
PERSONAL	Wife – Brandi Children <ul style="list-style-type: none"> • Elli • Ryan • Molly 	Brother-in-law – David Neighborhood watch groups Alumni reunion committee Men’s conference team

Your Leadership Arenas

Now think about your different leadership arenas and what individuals or groups in which you lead or influence. List those with whom you could potentially initiate some form of development. This will help you be more specific as you try to learn what steps to take as a leader-developer.

Who looks to you for leadership?

	DIRECT	INDIRECT
WORK		
PERSONAL		



God's Example and Mandate

Genesis 1:1-3 - What did God do?

Genesis 1:26-28; 2:15-25 - What did God commission man to do?

How would you define what a 'steward' is and does?

Models of Stewardship

- **Joseph** Genesis 39:2-4
- **Parable of the Talents** Matthew 25:14-23
- **Parable of the Ten Gold Coins** Luke 19:11-27
- **Jesus' account to His Father** John 17:4

What are some of the key words associated with the concept of stewardship?

To whom is a steward leader accountable?

Matthew 25:14-23 -

Colossians 3:22-23 -

Hebrews 13:17 -

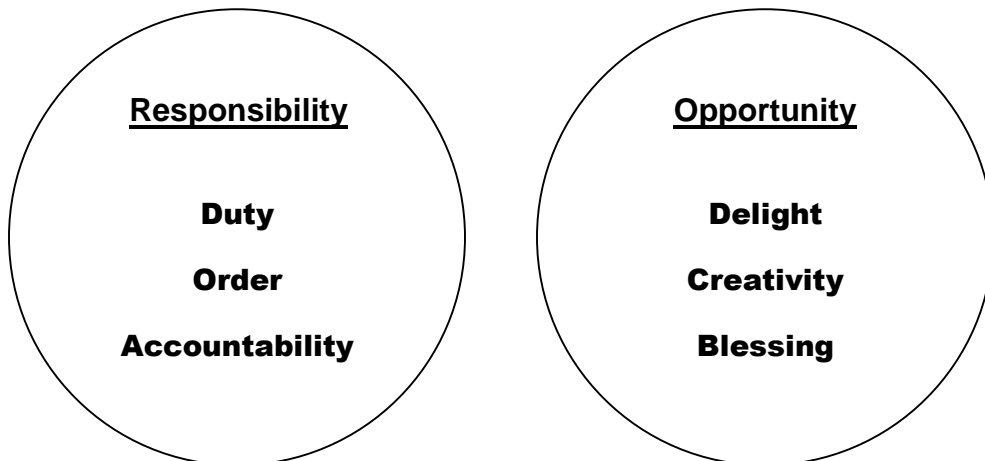
The Steward Leader



**What are the areas of stewardship in your life?
Identify them and describe your responsibilities.**

What hinders good stewardship in your life? How can you overcome this?

The Two Sides of Stewardship



Bible Study: Shepherd Metaphor



In the following passages, note the specifically mentioned or implied responsibilities of the shepherd:

Psalm 23

The LORD is my shepherd, I shall not be in want.

²He makes me lie down in green pastures,
he leads me beside quiet waters,
³he restores my soul.

He guides me in paths of righteousness

For his name's sake.

⁴Even though I walk
through the valley of the shadow of death,
I will fear no evil,

For you are with me;
Your rod and your staff,

They comfort me.

⁵You prepare a table before me
in the presence of my enemies.

You anoint my head with oil;
My cup overflows.

⁶Surely goodness and love will follow me
all the days of my life,
and I will dwell in the house of the LORD
forever.

Psalm 77:20

You lead your people like a flock
by the hand of Moses and Aaron.

Psalm 78:70-72

He chose David his servant

And took him from the sheep pens;

⁷¹from tending the sheep he brought him
to be the shepherd of his people Jacob,
of Israel his inheritance.

⁷²And David shepherded them with integrity of heart;
with skillful hands he led them.

Isaiah 40:11

He tends his flock like a shepherd:
He gathers the lambs in his arms
And carries them close to his heart;
He gently leads those that have young.

Bible Study: Shepherd Metaphor



Proverbs 27:23

Be sure you know the condition of your flocks,
give careful attention to your herds;

Jeremiah 3:14-15

"Return, faithless people," declares the LORD, "for I am your husband. I will choose you--one from a town and two from a clan--and bring you to Zion. ¹⁵Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding.


Ezekiel 34:1-24

The word of the Lord came to me: ²"Son of man, prophesy against the shepherds of Israel; prophesy and say to them: "This is what the Sovereign Lord says: Woe to the shepherds of Israel who only take care of themselves! Should not shepherds take care of the flock? ³You eat the curds, clothe yourselves with the wool and slaughter the choice animals, but you do not take care of the flock. ⁴You have not strengthened the weak or healed the sick or bound up the injured. You have not brought back the strays or searched for the lost. You have ruled them harshly and brutally. ⁵So they were scattered because there was no shepherd, and when they were scattered they became food for all the wild animals. ⁶My sheep wandered over all the mountains and on every high hill. They were scattered over the whole earth, and no one searched or looked for them.

⁷" Therefore, you shepherds, hear the word of the Lord: ⁸As surely as I live, declares the Sovereign Lord, because my flock lacks a shepherd and so has been plundered and has become food for all the wild animals, and because my shepherds did not search for my flock but cared for themselves rather than for my flock, ⁹therefore, O shepherds, hear the word of the Lord: ¹⁰This is what the Sovereign Lord says: I am against the shepherds and will hold them accountable for my flock. I will remove them from tending the flock so that the shepherds can no longer feed themselves. I will rescue my flock from their mouths, and it will no longer be food for them.

¹¹" For this is what the Sovereign Lord says: I myself will search for my sheep and look after them. ¹²As a shepherd looks after his scattered flock when he is with them, so will I look after my sheep. I will rescue them from all the places where they were scattered on a day of clouds and darkness. ¹³I will bring them out from the nations and gather them from the countries, and I will bring them into their own land. I will pasture them on

Bible Study: Shepherd Metaphor



the mountains of Israel, in the ravines and in all the settlements in the land. 14I will tend them in a good pasture, and the mountain heights of Israel will be their grazing land. There they will lie down in good grazing land, and there they will feed in a rich pasture on the mountains of Israel. 15I myself will tend my sheep and have them lie down, declares the Sovereign Lord. 16I will search for the lost and bring back the strays. I will bind up the injured and strengthen the weak, but the sleek and the strong I will destroy. I will shepherd the flock with justice.

17" As for you, my flock, this is what the Sovereign Lord says: I will judge between one sheep and another, and between rams and goats. 18Is it not enough for you to feed on the good pasture? Must you also trample the rest of your pasture with your feet? Is it not enough for you to drink clear water? Must you also muddy the rest of your feet?

19Must my flock feed on what you have trampled and drink what you have muddied with your feet? 20Therefore this is what the Sovereign LORD says to them: See, I myself will judge between the fat sheep and the lean sheep. Because you shove with flank and shoulder, butting all the weak sheep with your horns until you have driven them away, I will save my flock, and they will no longer be plundered. I will judge between one sheep and another. I will place over them one shepherd, my servant David, and he will tend them; he will tend them and be their shepherd. I the LORD will be their God, and my servant David will be prince among them. I the LORD have spoken.

John 10:11-15

"I am the good shepherd. The good shepherd lays down his life for the sheep. ¹²The hired hand is not the shepherd who owns the sheep. So when he sees the wolf coming, he abandons the sheep and runs away. Then the wolf attacks the flock and scatters it. ¹³The man runs away because he is a hired hand and cares nothing for the sheep. ¹⁴"I am the good shepherd; I know my sheep and my sheep know me-- ¹⁵just as the Father knows me and I know the Father—and I lay down my life for the sheep.

John 21:15-17

When they had finished eating, Jesus said to Simon Peter, "Simon son of John, do you truly love me more than these?" "Yes, Lord," he said, "you know that I love you." Jesus said, "Feed my lambs." ¹⁶Again Jesus said, "Simon son of John, do you truly love me?" He answered, "Yes, Lord, you know that I love you." Jesus said, "Take care of my sheep." ¹⁷The third time he said to him, "Simon son of John, do you love me?" Peter was hurt because Jesus asked him the third time, "Do you love me?" He said, "Lord, you know all things; you know that I love you." Jesus said, "Feed my sheep.

Bible Study: Shepherd Metaphor



Acts 20:28

Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.

Hebrews 13:20-21

May the God of peace, who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, ²¹equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. Amen.

1 Peter 5:2-4

Be shepherds of God's flock that is under your care, serving as overseers--not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; ³not lording it over those entrusted to you, but being examples to the flock. ⁴And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

Draw together your observations into 3-4 Primary Responsibilities for a Shepherd Leader:

1.

2.

3.

4.

LDC Primary Responsibilities Exercise

Think about the people who look to you for leadership. What are you currently doing to lead, develop and care for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Lead	Develop	Care

LDC Primary Responsibilities Exercise

Think about the people who look to you for leadership. What are you currently doing to lead, develop and care for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Lead	Develop	Care

LEAD Operational Aspects Exercise

Think through the people who look to you for leadership. What does set direction, align, motivate and manage look like for each one?
((Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality)).

Person/Group	Set Direction	Align	Motivate	Manage

LEAD Operational Aspects Exercise

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Person/Group	Set Direction	Align	Motivate	Manage

DEVELOP Operational Aspects Exercise

Think through the people who look to you for leadership. What does teach, model and coach look like for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Teach	Model	Coach

DEVELOP Operational Aspects Exercise

Think through the people who look to you for leadership. What does teach, model and coach look like for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Teach	Model	Coach

CARE Operational Aspects Exercise

Think through the people who look to you for leadership. What does know, connect, provide and protect look like for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Know	Connect	Provide	Protect

CARE Operational Aspects Exercise

Think through the people who look to you for leadership. What does know, connect, provide and protect look like for each one? *(Don't be concerned about filling each space for every person. Blank areas increase awareness of gaps for further thought and intentionality).*

Person/Group	Know	Connect	Provide	Protect

F.A.C.E YOUR LEADERSHIP SITUATIONS

Use the **LDC Algorithm** to help you process and plan.

FOCUS: What is the issue at hand? (briefly describe the situation in a sentence or two.)

ASK: Which Primary Responsibility is most needed? (Choose one)

LEAD

DEVELOP

CARE

CLARIFY: Of that Primary Responsibility, which Operational Aspect is most needed? (Choose one)

Set Direction
Align
Motivate
Manage

Teach
Model
Coach

Know
Connect
Provide
Protect

ENGAGE: What are some next steps?